

# Application for Employment

Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We want you to understand that we also believe in living our value, some of which are:

- We believe that good isn't enough
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in providing legendary service- the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please complete the application.

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Full Name

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Date

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Position Applying For

# Application for Employment

Name:

\_\_\_\_\_

last                      first                      middle                      other names under which you  
Have worked

Address:

\_\_\_\_\_

Number & Street                      city                      state                      zip code

Telephone Number: \_\_\_\_\_ SSN: \_\_\_\_\_

Position

Desired: 1. \_\_\_\_\_ 2. \_\_\_\_\_ Date available for work: \_\_\_\_\_

Full time \_\_\_\_\_ part time \_\_\_\_\_ temporary: \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_

- Days and times NOT available to work: \_\_\_\_\_
- Do you wish to advise us of your salary Expectation? From: \$ \_\_\_\_\_ To: \$ \_\_\_\_\_
- Are you legally authorized to work in the U.S. and could you provide verification of your right to work upon offer of employment.....  Yes  No
- Are you over the age of 18? .....  Yes  No
- Have you ever served in the United States Armed Forces? .....  Yes  No
- If so, did you acquire any special training or skills during your service?  Yes  No

Education	Name of School City and State	Diploma	Major/Course Certification
High School		Diploma? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> GED	
College		Degree? <input type="checkbox"/> Yes Type _____ <input type="checkbox"/> No Last year completed _____	

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Employment Record- Please start with your most recent employer, including military service. If you are currently employed, may we contact your present employer?..... Yes No

Name of Employer: _____ Telephone: _____
Address: _____
Name of Immediate Supervisor: _____
Your Title and Duties: _____ _____
Reason for Leaving: _____ Employed From: _____ To: _____

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*Please read carefully before signing:*

*This company is an equal opportunity employer, and selects individuals best matched for the job based upon job-related qualifications regardless of race, religion, color, creed, sex, sexual orientation, national origin, age, disability, or any other status or characteristic protected by law.*

*I understand that completion of this application does not indicate that there are any positions open and does not obligate this company to hire me or offer me a job.*

*In the processing of my employment application, an investigation may be conducted whereby information and references will be requested from former employers. Permission is hereby granted to any school and person, firm or corporation, whether my former employer or otherwise to give this company any relevant information including transcripts, records, or documents pertaining to my background and business experience that may be required as determined by the company to arrive at an employment decision, and I hereby release this company, its officers, employees, representatives, or agents, from any and all liability and/or damage incurred by myself in accessing or using such information.*

*In consideration of my employment, I agree to conform to the rules and regulations of the business. I understand that employment with the company is "at will", that is both the company and I are free to terminate the employment relationship at any time, for any reason or for no reason, with or without cause or advance notice. While other personnel policies, procedures, and employee benefits of the company may change from time to time at the organization's discretion, this "at will" employment relationship can be changed only by an express written employment contract signed by the Company President or Vice President. No other officer, director, or employee of the company other than its President or Vice President has the authority to alter in any way the "at will" status of my employment.*

*The Company reserves the right to use any method of investigation which, in its sole discretion, it deems reasonable and necessary to determine whether any employee has engaged in conduct warranting disciplinary action. As a condition of my employment, if hired, I agree to cooperate in any such investigation.*

*I understand that if hired, my employment may be terminated by the Company due to any misrepresentation, misinformation, or inaccuracy of the statements contained in this application. If hired, I agree to conform to the rules and regulations of this company as issued from time to time: I also attest that I am authorized to work in the United States. I understand this application will remain active for six (6) months, and if not hired by that date, I must renew my application to be considered for future employment.*

Signature \_\_\_\_\_ Date: \_\_\_\_\_

Applicant